



## Boys Academy Head Coach

Trowbridge RFC are seeking to recruit an inspirational and committed coach to this exciting and pivotal position in the club. This will be the first time that Trowbridge RFC will have a permanent Academy Coach and want someone who will make the role their own and really drive development. The Head Coach will co-ordinate the coaching team and will report to the Chair of Youth & Minis and the Director of Rugby.

**ROLES & RESPONSIBILITIES:** Key responsibilities for the role include: -

1. To lead and be an integral member of the coaching team responsible for your nominated playing section.
2. Plan, prepare and deliver individual coaching sessions for the Academy Team.
3. Ensure that all sessions are designed to develop the skills and understanding of the players in the squad.
4. Evaluate all the coaching sessions and games with their Coaching team, Team Manager & Players.
5. Attend all trials, coaching sessions, and matches.
6. Lead the coaching and management of all Academy fixtures, acting in a manner expected as a representative of the rugby club.
7. Select the team for fixtures, with the support of the Coaching Team and Team Manager, promoting opportunities for all players within the Academy squad
8. Liaise with other Age Groups in conjunction with grading of Players.
9. Work with the other Age Groups and the Coaching Co-Ordinator, as a Coach Mentor to improve their performance and fellow Coaches.
10. The Head Coach should be committed to furthering his/her coaching skills and be willing to commit to a programme of CPDs provided by the D&WRFU / RFU.
11. Provide feedback to Coaches, Team Manager & Players.
12. Report on progress, in conjunction with the Team Manager, to the Chair of Youth & Minis and the Director of Rugby.



**THE PERSON:** The successful coach should have the following qualities:-

**Commitment and Enthusiasm** - this position will require a large time commitment involving both evenings and weekends for training and matches.

**Punctuality** - Coaches set the standard for the Players.

**Planning** - The Head Coach will work with the Team Manager in planning the coaching programme for the season, as well as individual sessions.

**Leadership** - Set an example and standards for the squad. As such he/she will need to inspire the players to ensure that they all reach their potential. He/she may need to make difficult decisions about selection, grades, etc.

**Teamwork** - The Head Coach needs to be able to work effectively with the Players, Coaches, and Manager.

**Rugby Knowledge** - He/she will have attained the England Rugby Coaching Award/ RFU Coaching Level 2 or equivalent and ideally aspire to the next level. They should also attend any training courses they feel relevant to the role.

**DBS Accreditation** - The Head Coach will hold or will be required to hold, a current DBS accreditation obtained through the rugby club.